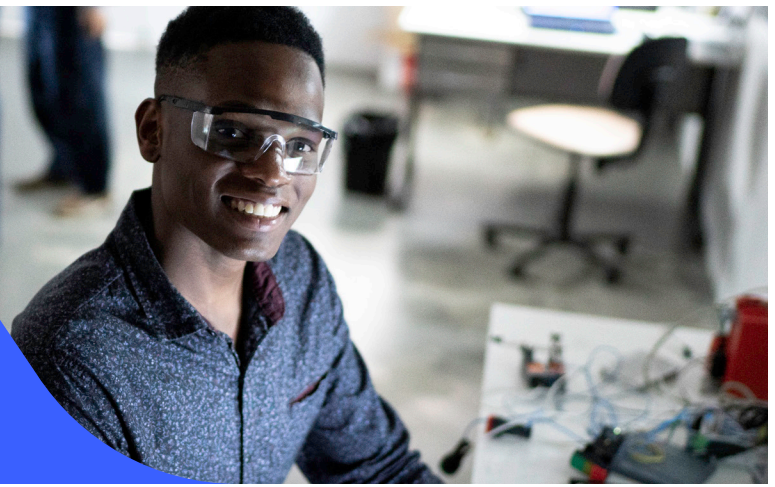


A Look at Your VSP Vision Coverage

With VSP and Ecolab, your health comes first.



Enroll in VSP® Vision Care to get access to savings and personalized vision care from a VSP network doctor for you and your family.

Value and savings you love.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras which provide offers from VSP and leading industry brands totaling over \$3,000 in savings.

Provider choices you want.



Maximize your benefits at a Premier Program location, which is part of our incredible network of doctors.

Shop online and connect your benefits.



Eyeconic® is the preferred VSP online retailer where you can shop in-network with your vision benefits. See your savings in real time when you shop over 70 brands of contacts, eyeglasses, and sunglasses.

Quality vision care you need.

You'll get great care from a VSP network doctor, including a WellVision Exam®. An annual eye exam not only helps you see well, but helps a doctor detect signs of eye conditions and health conditions, like diabetes and high blood pressure.

vsp
vision care

Using your benefit is easy!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with Exclusive Member Extras. At your appointment, just tell them you have VSP.

| | WITHOUT VSP | WITH VSP COVERAGE |
|---------------------------------|-------------|-------------------|
| Eye Exam | \$194 | \$10 Copay |
| Frame | \$180 | \$20 Copay |
| Bifocal Lenses | \$158 | |
| Custom Progressive Lenses | \$254 | \$0 |
| Light-reactive Lenses | \$128 | \$0 |
| Member-only Annual Contribution | N/A | \$150 |
| Total | \$914 | \$180 |

Based on state and national averages for eye exams and most commonly purchased brands. This chart represents average savings for VSP members. Your actual savings will depend on the eyewear you choose, the plan available to you, your copays, your premium, and whether it is deducted from your paycheck pre-tax.

**YOUR ESTIMATED
ANNUAL SAVINGS
WITH VSP**

\$734

Enroll through your employer today.
Contact us: **800.877.7195** or **ecolab.vspforme.com**

Your VSP Vision Benefits Summary

Ecolab and VSP provide you with an affordable vision plan.

Provider Network:

VSP Choice

Effective Date:

01/01/2023



| BENEFIT | DESCRIPTION | COPAY | FREQUENCY | |
|--------------------------------------|---|----------------------------------|-----------------------------|-------------------------|
| COVERAGE WITH A VSP PROVIDER | | | | |
| WELLVISION EXAM | <ul style="list-style-type: none"> Focuses on your eyes and overall wellness Routine retinal screening | \$10 Up to \$39 | Every calendar year | |
| ESSENTIAL MEDICAL EYE CARE | <ul style="list-style-type: none"> Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. | \$20 per exam | Available as needed | |
| PRESCRIPTION GLASSES | | \$20 | See frame and lenses | |
| FRAME⁺ | <ul style="list-style-type: none"> \$230 Featured Frame Brands allowance \$180 frame allowance 20% savings on the amount over your allowance \$100 Walmart/Sam's Club/Costco frame allowance | Included in Prescription Glasses | Every calendar year | |
| LENSES | <ul style="list-style-type: none"> Single vision, lined bifocal, and lined trifocal lenses Impact-resistant lenses for dependent children | Included in Prescription Glasses | Every calendar year | |
| LENS ENHANCEMENTS | <ul style="list-style-type: none"> Standard progressive lenses (all types) Tints/light-reactive lenses Average savings of 30% on other lens enhancements | \$0 \$0 | Every calendar year | |
| CONTACTS (INSTEAD OF GLASSES) | <ul style="list-style-type: none"> \$180 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) | Up to \$60 | Every calendar year | |
| ADDITIONAL SAVINGS | Glasses and Sunglasses <ul style="list-style-type: none"> Discover all current eyewear offers and savings at vsp.com/offers. 40% savings on additional pairs of prescription glasses from same VSP Network provider who performed your WellVision exam within 12 months of your last exam. 20% savings on unlimited additional pairs of prescription glasses and/or non-prescription sunglasses from any VSP network doctor 12 months of your last exam. | | | |
| | Laser Vision Correction <ul style="list-style-type: none"> Average of 15% off the regular price; discounts available at contracted facilities. | | | |
| | Exclusive Member Extras <ul style="list-style-type: none"> Save up to 60% on digital hearing aids with TruHearing. Visit vsp.com/offers/special-offers/hearing-aids for details. Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers. Everyday savings on entertainment, health and wellness, travel, and more with VSP Simple Values. | | | |
| YOUR MONTHLY CONTRIBUTION | \$12.50 Member only | \$17.90 Member + spouse | \$18.88 Member + child(ren) | \$30.28 Member + family |

YOUR COVERAGE GOES FURTHER IN-NETWORK

With so many in-network choices, VSP makes it easy to get the most out of your benefits. You'll have access to preferred private practice, retail, and online in-network choices. Log in to vsp.com to find an in-network provider. Your plan provides the following out-of-network reimbursements:

| | | |
|-------------------------------------|--------------------------------------|-----------------------------------|
| Exam.....up to \$45 | Lined Bifocal Lenses.....up to \$50 | Progressive Lenses.....up to \$50 |
| Frame.....up to \$70 | Lined Trifocal Lenses.....up to \$65 | Contacts.....up to \$105 |
| Single Vision Lenses.....up to \$30 | | |

*Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington.

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